

Mission - Individual education through partnerships with families and communities.

Vision - Vision Charter Academy is and will continue to provide an individualized education plan for a family partner of choice for nurturing lifelong learners who are thriving, contributing members of society.

Values	Objectives	Targets/standards of performance
Rigor - Vision is a school with high expectations of growth from learners and staff.	<p>1.1 - Attract families and staff who want to be active partners in education.</p> <p>1.2 - Expand and improve accountability measures.</p> <p>1.3 - Achieve a Performance school rating by 2024</p> <p>1.4 - Develop and implement a skills-based model</p>	<p>1.1.a - Develop staff who are passionate about our model</p> <p>1.1.b - Teach our families how to be successful at VCA</p> <p>1.1.c - Create marketing plan that demonstrates learner opportunities and successes</p> <p>1.1.d - Be at capacity for October count enrollment</p> <p>1.1.e - Retain staff</p> <p>1.2.a - Demonstrate achievement of grade level content standards</p> <p>1.2.b - Implement data system that captures chosen accountability measures</p> <p>1.2.c - Develop clear and well-defined accountability standards for families and staff</p> <p>1.3.a - Improve CMAS/PSAT/SAT achievement scores in ELA and math</p> <p>1.3.b - Improve CMAS/PSAT/SAT growth scores</p> <p>1.3.c - Improve matriculation and graduation rates</p> <p>1.4.d - Improve state test participation rates</p> <p>1.5.e - Refine MTSS structure to support growth and achievement of all learners</p> <p>1.4.a - Create a master plan for the development and implementation of skills-based learning by April 2023</p> <p>1.4.b - Implement Performance Matters platform for standards benchmarking for 6th - 12th grades</p> <p>1.4.c - Implement DIBELS literacy and Acadience math benchmarking for K - 5th grades</p>
Relationships - Vision has fully invested partnerships empowering learner designed individualized education.	<p>2.1 - Empower learners to take charge of their education by creating ILP(s) focused on learner's strengths, challenges, interests, and goals.</p> <p>2.2 - Expand partnerships initiated by learners, families, and staff.</p> <p>2.3 - Develop an environment where staff wellness is valued</p> <p>2.4 - Develop opportunities to promote family engagement</p>	<p>2.1.a - Develop options where learners' needs and goals drive choices.</p> <p>2.1.b - Teach effective reflection as a tool to make decisions about appropriate adjustments to reach personal and educational goals</p> <p>2.1.c - Promote active learner participation in all aspects of an individualized education</p> <p>2.2.a - Develop relationships to support Individualized Learning School legislation</p> <p>2.2.b - Develop relationships with appropriate entities to facilitate building remodel</p> <p>2.2.c - Expand business vendor opportunities for electives</p> <p>2.3.a - Establish staff wellness committee with allocated resources</p> <p>2.3.b - Schedule time for staff wellness events</p> <p>2.3.c - Integrate staff wellness into professional development</p> <p>2.4.a - Annual orientations for all families and regularly scheduled orientations for all new learners</p> <p>2.4.b - Topic-specific workshops for K8 families</p> <p>2.4.c - Improve parent engagement in Schoology</p> <p>2.4.d - Implement automated attendance notifications</p> <p>2.4.e - Offer a robust schedule of explorations, field trips, and events</p>

Resources - Vision offers an ever increasing variety of resources and opportunities for families and staff.

3.1 - Offer and fully utilize up to date resources and opportunities for families and staff.

3.2 - Expand use of top quality curriculum, trainings, and technology to meet the needs of families and staff.

3.3 - Expose learners to all of the opportunities available to them after graduation

3.4 - Remodel Resource Center to e occupancy maximizing space for school needs.

3.1.a - Maintain up to date resources and opportunities with well-defined methods for accessing them.

3.1.b - Teach families and staff how to access and utilize resources and opportunities

3.1.c - Demonstrate effective and efficient use of resources and opportunities.

3.2.a - Identify recommended curriculum for each grade and subject

3.2.b - Fully implement and utilize an LMS

3.2.c - Maintain inventory of quality, up-to-date technology for staff and learners

3.3.a - Implement a robust program for career exploration through ICAP

3.3.b - Provide opportunities for industry training, concurrent enrollment, and work study

3.3.c - Create a system for alumni to share how their VCA education prepared them for their future

3.4.a - Secure owner's representative and architect

3.4.b - Secure financing

3.4.c - Secure a general contractor

3.4.d - Completion of project by August 2023